

HEALTH AND SAFETY POLICY STATEMENT

Lindner Interiors Limited is fully committed to undertake its business in such a way as to minimise the risk of injury or ill health to people, or damage to property.

The Company has a moral and legal obligation to safeguard, as far as is reasonably practicable, the health, safety and welfare of their employees and anyone who may be affected by the actions of the Company or its employees. Lindner Interiors Limited fully accepts its obligations and responsibilities, which it aims to achieve by:

- Meeting its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries, ill-health and damage to property.
- Providing sufficient and competent resources to ensure that it can discharge its legal, contractual and internal requirements.
- Ensuring that all of its activities are properly risk assessed and that all necessary preventive and control measures are put in place and managed appropriately by competent persons
- Providing and maintaining safe working environments that are, as far as reasonably practicable, without risks to health, safety and welfare.
- Ensuring all employees play an active part in the occupational health and safety of the Company by consulting with them and providing them with adequate information, instruction, training and supervision to enable them to understand their role, duties and responsibilities within the Company.
- Ensuring that hazardous areas are kept secure from the public, employees, tenants or contractors not required to enter them.
- Ensuring that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed, implemented and monitored for its effectiveness.
- Ensuring that all plant and equipment is maintained in a safe condition and is subject to routine and statutory inspections and examinations.
- Committing to keeping up-to-date and implement, as far as is reasonably practicable, new technologies to assist the company in achieving the most effective and efficient health and safety management.
- Ensuring that no employee will be punished if an employee refuses, as is their legal right, to work on the basis of health and safety risks.
- Committing itself to the continual improvement of its Occupational Safety and Health management system in line with ISO 45001:2018

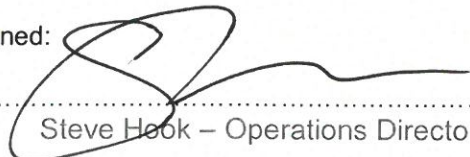
The Company will communicate the Health and Safety Policy to all employees and sub-contract employees and it will be freely available to customers and the general public. This policy will be reviewed annually and updated as required to conform to current legislation, business needs and internal procedures.

The Company has a very good health and safety record, only achievable with the co-operation of all employees, including sub-contractors, clients and suppliers. Such co-operation is essential so as to ensure that such high standard are maintained at all times.

This Policy, supported by Instructions, Procedures and Organisational Arrangements, is to be applied to all activities carried out by the Company.

The Operations Director is the Director responsible for overseeing the health and safety performance of the Company.

Signed:



.....
Steve Hook – Operations Director

Date:

17/08/20
.....