

## **ENVIRONMENTAL POLICY STATEMENT**

Lindner Interiors is part of the Lindner Group, a world leader in design, manufacture and installation of bespoke fit-out and interiors. The headquarters (development and manufacturing) are based in Arnstorf, Germany, and the Group has a philosophy of "think globally, act locally", with sales and installation service operations in Germany and other worldwide locations.

Lindner Interiors is committed, following Lindner Group IMS guidelines, to the implementation of an Environmental Management System in line with EN ISO 14001:2015, achieving and demonstrating sound environmental performance and to document and maintain this system on the Group's intranet.

In particular we commit ourselves to:

- · Assist in the conservation of the environment and the prevention of pollution.
- · Recycle materials produced as a result of our work wherever reasonably practicable.
- · Minimise the amount of 'waste' material that requires tipping at landfill sites.
- Be proactive in environmental control and to exercise self-regulation rather than 'acting after the event'.
- Ensure that hazards are identified and risks are minimised to staff and public alike.
- Maintain measurable systems to demonstrate our ability to achieve the aims of this policy and the EMS and to provide for continual improvement.
- Work to current legislative and regulatory standards and other requirements.
- Foster a sense of responsibility for the environment amongst employees by the provision and dissemination of information and training

Control of risk potential is paramount to our success and to that end it is the Company's aim to achieve and maintain high standards of environmental management by means of, but not limited to:

- · Setting objectives and targets for successful management of environmental matters
- Establishing procedures for successful management of environmental aspects
- Giving the necessary Environmental training to all employees
- Monitoring processes and procedures
- Reviewing performance at management review meetings against the objectives and targets set.

This philosophy is accepted and implemented from the senior management and throughout the entire workforce.

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Steve Hook - Operations Director

Date 17/08/20