

The protection of your privacy is very important to us. When using our online application form, you provide various personal information, such as: Name, address and date of birth. These data are subject to the rules of data protection and are always collected and processed in compliance with the applicable legal texts, in particular the Federal Data Protection Act of Germany (new) and the GDPR.

Personal data that you provide us with is only collected, processed and saved for the purpose of your application by the companies of Lindner Group.

Your personal information and any documents you provide to us will be stored in our applicant database and will be viewed only by the staff involved in filling the position. The corresponding employees were obliged by us to maintain data secrecy.

### **Data Processor**

- Name and contact details of the responsible body  
Lindner Group KG  
Bahnhofstraße 29  
94424 Arnstorf  
Phone: +49 8723 20-0  
E-mail: info@Lindner-Group.com
  
- Contact details of the Data Protection Officer  
Data Protection Officer  
Lindner Group KG  
Bahnhofstraße 29  
94424 Arnstorf  
Phone: +49 8723 20-0  
E-mail: datenschutzbeauftragter@Lindner-Group.com

### **Scope of Processing**

- Categories of personal data being processed  
All relevant data and documents in the course of a staffing / application process  
(certificates, qualifications, suitability)
- Source of personal data  
Only the data provided by you by e-mail, by post or via the online job market will be processed.
- Duration for which the personal data are stored  
A maximum of 6 months or, if the applicant agrees to being admitted to the pool of applicants, a maximum of 2 years
- Purposes for which the personal data are to be processed  
Exclusively for filling open positions of the companies of Lindner
- Legal basis for processing  
Art. 88 GDPR combined with §26 Federal Data Protection Act of Germany (new)

## **Transfer and foreign Reference**

- Recipients or categories of recipients of personal data  
In addition to the Human Resources department, the respective specialist supervisors / managers of the relevant departments have access to the recorded data.  
Within the companies of Lindner Group, the data is made available to the positions (personnel managers, specialist supervisors / managers) of the companies concerned.  
These named positions of the specialist supervisors / managers can also be taken over by external persons (not employees of Group companies).
- Intention of the responsible body to transfer the personal data to a third country or international organization  
There is no regular data transfer to third countries. However, jobs to be worked on can generally occur in any company of the Lindner Group. Then the data can be transmitted to the external recipients and third parties in the respective country.

## **Rights of the Affected**

- You have a right to information, correction, deletion, limitation of processing or right to object to processing and a right to data portability.
- You have the right to revoke your consent in accordance with Art. 6 para. 1 lit. a or Art. 9 para. 2 lit. at any time without affecting the lawfulness of the processing effected on the basis of the consent until the revocation.
- You have the right of appeal to a supervisory authority.